

MINUTES OF FGB MEETING HELD ON TUESDAY 16th DECEMBER 2022

Venue - Haven

Committee members Present: Mr Matt Barnett (MB), Kate Boyd (KB), Mrs Alison Heywood (AH), Mr B Millar (BM), Andrew Mould (AM Mrs Michaela Pay (MP (Vice Chair)), Mrs Frances Perkin (FP), Mrs Hetty Thompson (HT), Mr Dom Wilkes (DVW), Dr Mary Welford (MW)

Apologies: Mrs Jane Brigg (JB), Mrs Laura Mead (LM (CHAIR)), Alice O'Reilly (AOR)

In Attendance: Mrs Michele Bacchus (MSB (SBM)), Mrs Clare Brown (CLB (CLERK)), Mr Jim Francis (JAF (DDSL))

Item	Topics Discussed	Result/Action
1. Apologies	As above	Received and accepted
2. Declaration of Pecuniary and/or Professional Interest	a. Governors reminded to declare pecuniary interests considering the agenda or as soon as it becomes apparent that one exists as discussions progress	DVW declared a professional interest.
3. Safeguarding Update led by Jim Francis (JAF) Safeguarding team = RB = Rachel Barnett KE = Kim Ellis	Safeguarding presentation previously circulated. Points of note: a. Concerns i. Some areas of concern have reduced due to actions taken by school (significant reduction in drug concerns) ii. Some areas have increased partly due to increased reporting by staff which is good iii. KE leaving for new role – she has done an amazing job since joining the team iv. Terminology: • CP (Child Protection) = forced engagement • CiN (child in Need) = voluntary engagement • CP has a higher threshold than CiN v. Seen an increase in engagement with social services which is positive vi. Drugs use • 3 years ago there were drug issues in the community and especially with class A drugs which had a massive impact in school • Worked with 'Early Help', police and the community and massive reduction which is translated into reduction of concerns in school • Police dogs visited in July and found nothing • Taken a tough line with zero tolerance and P EX for bringing drugs into school • 2 arrests for drug supplying in Bude but not talked about in school which is seen as a positive as students not involved as previously.	JAF asked Governors to email him any question they may have

	<p>vii. Harmful sexual behaviour and sexual violence</p> <ul style="list-style-type: none"> • Increase in concerns over indecent images with a couple of very serious incidents where students targeted and images shared. Issue has become part of the on-line safeguarding programme for Yr7 – 9 in PSHE and the Tutor programme. • Decrease in Child on child abuse as well as sexual violence • We are open and honest and students comfortable to tell us about these incidents • Subject covered by PSHE and the Tutor programme as well as working with Barnardos who work with our students on the importance of having a healthy relationship • Harmful sexual behaviour incidents are always taken very seriously and plans are put in place for all involved. <p>viii. Suicide thoughts are down, done a lot of work on the language used when talking to young people though PSHE and the school nurse team</p> <p>ix. Self-harm:</p> <ul style="list-style-type: none"> • Still a concern but language used around self-harm had led to an increase in concerns over suicidal idealisation. • Self-harm is not increasing but is still high • Core safeguarding team has been trained on how to responds to self-harm in school <p>x. Still quite a lot of young people with eating disorders and possibly made worse by covid</p> <p>xi. Serious violence</p> <ul style="list-style-type: none"> • Less than we had 2 years ago but still not ok. • Especially seen in younger students • Governors asked if committed mainly by boys. JAF confirmed is used to be but now 50:50. • Incidents outside of school is mainly committed by girls • DVW confirmed that 'out of school' incidents of serious violence is covered by our behaviour policy and can lead to PEX. • DVW explained link to students becoming de-sensitised • Governors asked if there was a link to home life. JAF confirmed not linked to violent backgrounds and no longer just from our disaffected families • JAF explained that Ofsted will look at our P EX rate which is relatively high compared to previous years. One P EX family accounted for a lot of the concerns and is one that has a home life which may have impacted on their own behaviour. <p>xii. Governors asked if there was any patterns with self-harm concerns.</p> <ul style="list-style-type: none"> • JAF explained that group work is undertaken for students at risk of self-harm across all year groups • School nursing team also get involved with these students and hold drop in clinics to support 	
--	--	--

	<ul style="list-style-type: none"> • <i>Self-help information can be found on the website and advice is to go to GP</i> • <i>Complex range of issues and we rely on external professional support</i> • <i>Important thing for staff is knowing how to respond if faced with self-harm and know where to signpost</i> <p>xiii. <i>Governors asked if there was a link between eating disorders and self-harm. JAF confirmed yes but keep statistics separate so area of each issue.</i></p> <p>xiv. <i>Governors asked if there had been many racist issues</i></p> <ul style="list-style-type: none"> • <i>JAF confirmed there has been an increase in the use of racist language</i> • <i>Incidents are reported to County even though there is no longer a legal requirement to do so</i> • <i>Racist incidents result in 'suspension' and is followed up with restorative and educational work after reintegration</i> • <i>JAF explained there is a lot of discriminatory language and some students feel this is ok as it is used at home</i> <p>xv. <i>Bullying week. JAF explained there was a big programme planned around the issue of bullying v banter. Governors asked for more info. JAF confirmed</i></p> <ul style="list-style-type: none"> • <i>2 week tutor programme</i> • <i>assemblies where Alan Tate's (social influencer) dangerous views spoken about</i> • <i>covering racist bullying following recent incident</i> • <i>ensuring victims feel supported</i> <p>xvi. <i>Prevent Training has taken place for all staff in response to the wider area where students may be at risk of radicalisation.</i></p> <p>xvii. <i>JAF to do 'train the trainer'. NSPCC safeguarding training has been undertaken for the last 2 years but going forward planning to do this alternate years.</i></p> <ul style="list-style-type: none"> • <i>Governors asked if school did any training alongside the NSPCC. JAF confirmed he does contextual training every year as well.</i> <p>xviii. <i>Governors asked if other Secondary Schools are up to speed as we are. JAF/DVW confirmed we are at the fore-front and County working with JAF to inform their practise</i></p> <p>Governors thanked JAF for his presentation</p>	
4. Minutes of meeting on 6 th December 2022	<p>Previously circulated via Governor Hub.</p> <p>a. Part one minutes having been circulated were approved and signed as a true record.</p> <p>Matters arising from the minutes not already covered</p> <p>i. <i>Governors asked for more information on P8.</i></p> <ul style="list-style-type: none"> • <i>DVW explained that before IDSR received, our P8 was within the national average but when it came out they had adjusted the upper cohort by 0.01 so we were below average</i> • <i>MP added that on recent Governor training they were told to compare within school and not against national figures but 2019 was too long a go to compare against</i> 	<p>Signed by LM</p> <p>DVW to send Governors our IDSR</p>

	<ul style="list-style-type: none"> Governors asked what Ofsted would look at. DVW confirmed they would look at the IDSR but only to inform their line of enquiry ii. Governors asked for an update on the solar panels. MSB confirmed one set was taken off and repaired but second set was not connected properly but all working now iii. Temporary classrooms were set up for works planned after Christmas but still not happening yet. Need plenty of warning as lots of planning needed as it will be disruptive to students and staff iv. Staff Wellbeing group set up with feedback to inform DVW and SLT decisions. <p>b. Part two minutes having been circulated were approved and signed as a true record.</p> <p>i. matters arising</p> <ul style="list-style-type: none"> Cleverchefs LED lights on the Astro for Community use 	<p>Confidential minutes</p> <p>Signed by LM</p>
<p>5. Health and Safety – led by Michele Bacchus (MSB)</p> <p>HSE = Health and Safety Executive</p> <p>RSM = Rachel Miller (Head of KS4 Art)</p>	<p>Report previously added to Governor Hub. Points of note:</p> <p>a. Accidents and incidents discussed at FSPC</p> <p>b. No real patterns and all accidents reported to County who decide if need to be reported to HSE</p> <p>c. Governors asked if any had been reported. MSB confirmed not</p> <p>d. Governors asked if there were any insurance claims outstanding. MSB confirmed no</p> <p>e. Governors asked if any outstanding water issues. MSB confirmed nothing out of the ordinary and rates not exceptionally high</p> <p>f. MSB explained just heard about capital finding for energy efficiency in 22-23 (£46,750).</p> <ul style="list-style-type: none"> Need to put a plan together to improve energy efficiency at school Looking at car charging points and link into solar panels Governors added it would be good to look into having more LED lights <p>g. A governor asked for an update on ‘Pearl Bamford Garden’ as money was raised but nothing seems to have happened</p> <ul style="list-style-type: none"> Money was raised by ‘Cleaner Seas’ (not school) Some clearing of the ground has taken place Governors asked if the public will have access once it is completed. MSB/DVW confirmed it will be for the mental wellbeing of our students MSB confirmed she had seen a website item about the Pearl Bamford garden that made it sound like a school project. Governors felt it needs to make it clear to the community that it is not a school project 	<p>DVW to speak to RSM who is a member of staff involved with the project</p>
<p>6. Headteacher’s Report. Led by DVW</p>	<p>Points of note:</p> <p>a. Increased uptake in school led tutoring</p> <p>b. 6th form students are part of Exeter Scholars which can lead to a reduced university offer by one grade. DVW confirmed a really good course to get engaged with</p>	

	<p>c. Christmas lunch to involve staff serving the students</p> <p>d. Bagel uptake is going really well (approx. a third of students partake)</p> <ul style="list-style-type: none"> • Coop and Morrisons kindly provide the toppings after Sainsbury's removed support • Staff serving commented that students are polite, well behaved and appreciative • This is part of the National Breakfast and has been extended for another year • Di Summer (Site staff) has taken the lead on this <p>e. 6th formers help with reading in the library as well as being part of assemblies to talk about being in the 6th Form</p> <p>f. Trips</p> <ul style="list-style-type: none"> • Laura Sansom (Head of Business studies) planning a residential cultural trip for 6th formers in conjunction with Geography and History • Ski Trip <p>g. Anti-Bullying Alliance – shows good practise</p> <p>h. Staff have reported how much they liked Governors popping in to their classes following visit by FP and BM</p> <p>i. Newsletter. DVW showed Governors the 1st Edition, explained it will be produced half termly and will getting students to write articles for it in the future.</p> <p>j. Website. MSB confirmed looking to be updated using 'Green Schools' website which she has used in the past</p> <ul style="list-style-type: none"> • Separate site for main school and 6th form • <i>Governors asked if someone in school would keep it updated in school.</i> <p>k. Staffing</p>	<p>Governors pleased to support reintroduction of trips</p> <p>See confidential minutes</p> <p>More Governor visits needed</p> <p>MSB confirmed yes</p> <p>See confidential minutes</p>
7. Correspondence	<p>a. Meeting with Town Councillors and the Hockey Club</p> <p>b. Complaints</p> <p>c. Freedom of Information (Fol) request for FGB to be put onto the Website. Previous advice had been to use governor initials but now changed to "Governors said" which makes it easier to put in the public domain</p>	<p>See confidential minutes</p> <p>See confidential minutes</p> <p>Governors agreed</p>
8. Report from FSPC	<p>Discussions covered at FGB. Main points</p> <p>a. 3% budgeted for teachers pay increases that actually came in at 5% so increase of £100K on the budget</p> <p>b. Striking planned in response to 24% fall in pay in 'real terms'.</p>	
9. Report from Pay Committee	3 members of staff appealed and 2 successful	
10. Report from the SISC	<p>a. SAH updated Governors on strides made in SEND. SAH planning to do departmental reviews to see what practise is in place and where extra support is needed.</p> <p>b. School looking to improve external communications as part of the new 'Support staff' structure which is a recurring theme and needs to be looked at</p> <p>c. JCG attended to update Governors on schools performance now that the National figures have been</p>	

	<p>published. P8 was -0.23, national average is 0.03 (should have been zero) and Cornwall is 0.15. Compared to national we are in 'mode' area but looking to be better than average.</p> <p>d. DVW added that need a 'Disadvantaged Governor' to be PP link. DVW currently working with PMW on a strategy document for disadvantaged students</p>	MP offered and agreed by FGB
11. From the Chair	All covered in 'Correspondence'	
12. Date of next meeting		

Meeting finished at 8.45pm

Signed by:

(Chair of Governors)

Date: